



**ST EDMUND'S COLLEGE  
& PREP SCHOOL**

**Person Specification**

*Rooted in Christ and Catholic tradition and under the guidance of its patron, St Edmund's aims to realise the God-given potential, in body, mind and spirit, of all members of its community through service and leadership.*

*Avita Pro Fide !*

*The College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

<b>Role title:</b>	<b>Teacher of Music</b>		
<b>Reporting to:</b>	<b>Director of Music</b>		
	<b>Essential</b>	<b>Desirable</b>	<b>Method of assessment</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Good (Honours) degree in the relevant subject</li> </ul>	<ul style="list-style-type: none"> <li>• Post Graduate Qualification in Education.</li> </ul>	Production of the Applicant's certificates
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of working with young people in a school setting.</li> <li>• Demonstrating good knowledge of a wide range of teaching materials and implementing these in the classroom.</li> <li>• Be committed to CPD.</li> </ul>		Contents of the application form  Interview  Professional references
<b>Skills &amp; Knowledge</b>	<ul style="list-style-type: none"> <li>• Ability to teach Music to at least GCSE level</li> <li>• Excellent subject expertise.</li> <li>• Consistently high expectations of all pupils and good classroom management.</li> <li>• A genuine response to young people</li> <li>• A belief in the benefits of celebrating success.</li> <li>• A commitment to motivating students of all abilities.</li> <li>• A willingness to undertake and participate in the organisation of trips and events.</li> </ul>	<ul style="list-style-type: none"> <li>• Piano / Accompanying skills</li> <li>• Ability to teach another subject offered in the College.</li> </ul>	Contents of the application form  Interview  Professional references

<p><b>Personal competencies and qualities</b></p>	<ul style="list-style-type: none"> <li>• Responsible, honest &amp; reliable.</li> <li>• Professional attitude in every respect.</li> <li>• Adaptable, self-motivated &amp; helpful.</li> <li>• Excellent motivator.</li> <li>• Initiative and good organisational skills.</li> <li>• Attention to detail.</li> <li>• Independently strong and confident, as well as being a genuine team player.</li> <li>• Ability to work calmly under pressure.</li> <li>• “Can do” attitude.</li> <li>• Capacity for hard work.</li> <li>• Motivated to work with children and young people.</li> <li>• Ability to form and maintain appropriate relationships and personal boundaries with children and young people.</li> <li>• Emotional resilience in working with challenging behaviours.</li> <li>• Positive attitude to use of authority and maintaining discipline.</li> </ul>		<p>Contents of the application form</p> <p>Interview</p> <p>Professional references</p>
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***The College is committed to safeguarding the welfare of children, therefore, all candidates will be required to undergo an Enhanced DBS check.***

***We may take up references, before short-listing has taken place, which will include questions about past disciplinary actions or allegations in relation to behaviour with children and may approach previous employers for information to verify particular experience or qualifications.***