



Rooted in Christ and Catholic tradition and under the guidance of its patron, St Edmund's aims to realise the God-given potential, in body, mind and spirit, of all members of its community through service and leadership.

Avita Pro Fide !

The College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Role title:	Director of Music		
Reporting to:	Assistant Head (Community Life)		
	Essential	Desirable	Method of assessment
Qualifications	<ul style="list-style-type: none"> A first degree in a subject relevant to the teaching post; A DfE recognised teaching qualification A commitment to the continuing professional development of all members of the Department 	<ul style="list-style-type: none"> A higher degree or a commitment to further professional development at post-graduate level 	Production of the Applicant's certificates
Experience	<ul style="list-style-type: none"> Recent teaching experience with secondary-age students Experience of external instrumental examination process Experience of planning and delivering quality musical concerts Experience of managing a budget and ensuring all peripatetic teaching fees are managed for recharging to parents. Experience of liturgical music and school worship 		Contents of the application form Interview Professional references
Skills & Knowledge	<ul style="list-style-type: none"> Excellent keyboard skills Excellent subject knowledge A detailed understanding of current educational initiatives applicable to the subject A proven track record as an outstanding classroom teacher able to teach up to and including A level First-class planning, assessment and record-keeping 	<ul style="list-style-type: none"> An organist A commitment to celebrating students' achievements, skills and talents, as well as an ability to tackle problems effectively Management of a music department with peripatetic teachers. An understanding of Health and Safety issues within an educational setting 	Contents of the application form Interview Professional references

	<ul style="list-style-type: none"> • Highly organised having the ability to work in a self-directed manner • A proven record of raising standards and of initiating and maintaining innovative curriculum design and with a clear vision for success • Confident in public speaking • Excellent presentation skills • Excellent problem-solving skills • Excellent ICT skills 	<ul style="list-style-type: none"> • A knowledge and understanding of working within a Catholic School • Experience of working in a music recording studio in a school setting 	
Personal competencies and qualities	<ul style="list-style-type: none"> • Excellent written and oral communication skills • Very strong leadership skills with an ability to develop and maintain positive relationships with students, and parents • An ability to work effectively under pressure • A commitment to extra-curricular activities • A very good attendance record in any previous employment • A commitment to equal opportunities 	<ul style="list-style-type: none"> • A good sense of humour • A flexible approach to tasks • A willingness to contribute to whole-school initiatives • A commitment to networking and the sharing of best practice 	<p>Contents of the application form</p> <p>Interview</p> <p>Professional references</p>

The College is committed to safeguarding the welfare of children, therefore, all candidates will be required to undergo an Enhanced DBS check.

We may take up references, before short-listing has taken place, which will include questions about past disciplinary actions or allegations in relation to behaviour with children and may approach previous employers for information to verify particular experience or qualifications.