



*Rooted in Christ and Catholic tradition and under the guidance of its patron, St Edmund's aims to realise the God-given potential, in body, mind and spirit, of all members of its community through service and leadership.*

*Avita Pro Fide !*

*The College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

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|--|---|---|--|
| <b>Role title:</b>                         | <b>Groundsperson</b>  |   |  |
| <b>Reporting to:</b>                       | <b>Head of Grounds</b>  |   |  |
|  | <b>Essential</b>  | <b>Desirable</b>  | <b>Method of assessment</b>  |
| <b>Qualifications</b>                      |   | <ul style="list-style-type: none"> <li>NVQ level 2 Sports Turf Maintenance or IOG National Technical Certificate</li> </ul>   | Production of the Applicant's certificates                                       |
| <b>Experience</b>                          |   | <ul style="list-style-type: none"> <li>Experience in the use of grounds maintenance equipment such as hedge cutters, strimmer's etc</li> </ul>  | Contents of the application form<br><br>Interview<br><br>Professional references |
| <b>Skills &amp; Knowledge</b>              | <ul style="list-style-type: none"> <li>As this post involves considerable manual handling duties the post holder must have completed some form of Manual Handling Training (training will be given)</li> <li>An Awareness of Child Protection (training will be given)</li> <li>Hold a valid driving license</li> <li>Basic awareness of health and safety (training will be given)</li> <li>General DIY Skills</li> <li>General Gardening Skills</li> </ul>  | <ul style="list-style-type: none"> <li>Pesticide spraying PA1 and (Knap sack spraying)</li> <li>Use of Chain Saws – Maintenance, cross cutting and falling small trees</li> <li>Knowledge of Provision and Use of Work Equipment Regulations.</li> <li><i>First Aid Certificate (training can be provided)</i></li> </ul> | Contents of the application form<br><br>Interview<br><br>Professional references |
| <b>Personal competencies and qualities</b> | <ul style="list-style-type: none"> <li>Good verbal communication and interpersonal skills, able to relate to young people</li> <li>Able to work flexibly and independently</li> <li>Able to follow instructions accurately but make good judgments and lead when required</li> <li>Work in a team</li> <li>Keen to learn and develop own skills, and take on any necessary training where required</li> <li>Commitment to the safeguarding and welfare of all pupils</li> <li>Self-Motivated</li> </ul> |   | Contents of the application form<br><br>Interview<br><br>Professional references |

***The College is committed to safeguarding the welfare of children, therefore, all candidates will be required to undergo an Enhanced DBS check.***

***We will seek references that will include questions about past disciplinary actions or allegations in relation to behaviour with children and may approach previous employers for information to verify particular experience or qualifications.***