



*Rooted in Christ and Catholic tradition and under the guidance of its patron, St Edmund's aims to realise the God-given potential, in body, mind and spirit, of all members of its community through service and leadership.*

*Avita Pro Fide !*

*The College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

<b>Role title:</b>	<b>Teacher of Religious Education</b>		
<b>Reporting to:</b>	<b>Head of Religious Education</b>		
	<b>Essential</b>	<b>Desirable</b>	<b>Method of assessment</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Good (Honours) Degree in Religious Education or Theology as a major component</li> </ul>	<ul style="list-style-type: none"> <li>• Post Graduate Qualification in Education or QTS</li> <li>• Catholic Certificate in Religious Studies</li> </ul>	Production of the Applicant's certificates
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of working with young people in a school setting</li> <li>• Be committed to CPD</li> <li>• To demonstrate good knowledge of a wide range of teaching materials and to implement these in the classroom</li> <li>• A commitment to ongoing research into teaching and learning strategies</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of teaching Religious Education to GCSE level and General Religious Education at Sixth form level.</li> <li>• A record of sustained outstanding classroom practice</li> <li>• Experience of implementing strategies for improving the quality of teaching and learning, including promoting excellence and challenging poor performance.</li> </ul>	Contents of the application form  Interview  Professional references
<b>Skills &amp; Knowledge</b>	<ul style="list-style-type: none"> <li>• Have the ability to treat all with respect</li> <li>• Possess effective communication skills, both written and spoken, for dealing with students, parents and staff</li> <li>• Possess good organisational skills</li> <li>• Have the ability to work with flexibility &amp; with initiative</li> <li>• Ability to work well within a team</li> <li>• Set high standards for self and others</li> <li>• Ability to listen/observe/acknowledge</li> <li>• Show attention to detail</li> <li>• Have the ability to engage in the wider life of the school</li> </ul>	<ul style="list-style-type: none"> <li>• Have the ability to use National Levels of Attainment to assess the progress pupils make in religious literacy</li> <li>• Possess good subject knowledge of world religions in addition to Christianity</li> <li>• Be able to motivate others</li> <li>• Be willing to hold people to account</li> </ul>	Contents of the application form  Interview  Professional references

	<ul style="list-style-type: none"> <li>● Be able to assist at liturgical celebrations</li> <li>● Understanding of impact of decisions</li> <li>● Awareness of the appropriateness and practicality of options.</li> <li>● Good understanding of Catholic Education and the role of Religious Education within the life of the Catholic school</li> </ul>		
<p><b>Personal qualities</b></p>	<ul style="list-style-type: none"> <li>● Be a practising Roman Catholic</li> <li>● Be fully committed to the department and contribute to the departmental plan</li> <li>● Responsible, honest &amp; reliable</li> <li>● Personable, willing &amp; helpful</li> <li>● Independently strong and confident, as well as being a team player</li> <li>● Ability to work calmly under pressure with a professional disposition</li> <li>● Willing to communicate and resolve difficulties at the earliest</li> <li>● “Can do” attitude</li> <li>● Pragmatic</li> <li>● Adaptable</li> <li>● Good time management and ability to prioritise</li> <li>● Sense of humour</li> <li>● motivation to work with young people</li> <li>● ability to form and maintain appropriate relationships and personal boundaries with children and young people</li> <li>● emotional resilience in working with challenging behaviours</li> <li>● positive attitude to use of authority and maintaining discipline</li> </ul>		<p>Contents of the application form</p> <p>Interview</p> <p>Professional references</p>

***The College is committed to safeguarding the welfare of children, therefore, all candidates will be required to undergo an Enhanced DBS check***

***We may take up references, before short-listing has taken place, which will include questions about past disciplinary actions or allegations in relation to behaviour with children and may approach previous employers for information to verify particular experience or qualifications.***